

A SEGMENT OF OUR COURSE FACULTY



Drew Mosley, BA, Oklahoma State University, Stillwater; JD, Georgetown University Law Center, Washington, DC, USA: Drew Mosley is the President of Atlanta Graduate School. He practices law in the Atlanta Metropolitan Area of Georgia, United States of America. He has been licensed in Georgia since 2003 and in Arkansas since 2008. Drew is a trial and appellate attorney who handles business and family cases ranging from criminal defense to personal injury. At Georgetown Law Center, Drew was editor of one of the law journals and news editor of the law school newspaper. He has been reporting cases from the Georgia Court of Appeals and the Georgia Supreme Court. He is a member of the Bars of all Georgia courts, as well as most Georgia Federal District Courts, the Eleventh Circuit Court of Appeals, and the United States Supreme Court. Drew represents a diverse clientele in his practice, including many native Georgians and clients from Nigeria, Ghana, the Gambia, South Sudan, Cote d'Voire and other African and world nations. He feels blessed to work as an attorney, and to avail his forensic skill in whichever way he can in order to seek justice for deserving persons. Drew enjoys travel and learning about the legal systems in other countries and jurisdictions.



Professor Benjamin Berkman: BA, Harvard University; JD, M.PH, University of Michigan. Professor Berkman is a faculty member in the United States National Institute of Health (NIH), Department of Bioethics where he is the Head of the Section on the Ethics of Genetics and Emerging Technologies. He has a joint appointment in the National Human Genome Research Institute (NHGRI), where he serves as the Deputy Director of the NHGRI Bioethics Core. He was formerly the Deputy Director of the O'Neill Institute for National and Global Health Law at Georgetown University Law Center, Washington, District of Columbia (DC), United States of America. Professor Berkman's research interests span a wide range of topics, including legal and ethical issues associated with genomic research, genetic information privacy, and clinical adoption of new genetic and reproductive technologies.



DR. UGOCHUKWU ONYEKA, CEO, GEOFIDEL EXECUTIVE EDUCATION
Mr. Ugochukwu Onyeka is the Chief Executive Officer, Geofidel Executive Education. He has over 10 years experience in the HR System, seasoned technical insights of Public Sector Work system and a strong portfolio of bottom-line learning and development designs for public and private sector organizational development and human performance improvements. He held senior position as the Business Manager and chaired several Boards at the Leading Edge Group Abuja. He has designed and delivered trainings in Organizational Development, Human Resource, Leadership, Change Management, Strategic Planning, Local Government, Community Development, Gender Mainstreaming and women Development and a host of over 50 top-tier foreign / local programmes including Summits. Dr. Onyeka is passionate about human capital infrastructure revolution for emerging economies and holds that only a turn-around in HR capabilities can change performance outcomes of governments and organizations even in a downturn economy. He is a Certified Consultant and an expert in Leadership training, Capacity Development, Data Management & Analysis, Event Management and business solution for both Public and Private



Prof. Mustafa Kemal Topcu is associate professor in management and strategy. His Ph.D. degree is in defense management. His B.Sc. is in system engineering and he completed his MBA (Major-Financial Management) with a thesis related to project life cycle cost management. He studied moderating role of psychological contract in human capital productivity in his doctoral dissertation. He is currently strategic and technologic product development mentor for SMEs. He is also certified government audit professional (class A) and mentor accredited by European Mentoring & Coaching Council. He mentored Afghan Army and experienced joint and common operations, working with NATO, UN, ISAF, South Eastern Brigade, and US Army in addition to national positions in defense planning units of Turkish Armed Forces. He writes, trains, and consults on corporate governance, internal control, internal audit, defense management, corporate social responsibility, organizational development, project management, management and organizational studies, industrial psychology, strategic planning, human resources management, leadership, and change management. He lectures management and organization, defense management, and human resources management courses at undergraduate and graduate levels.



Margaret Ann Neale. The Adams Distinguished Professor of Management, Emerita
Academic Area: M&E and Performance Management Additional Administrative Titles: Co-Director, Geofidel Executive Education-London, UK. Atlanta Georgia, USA. Director, GIGS Executive Leadership Program. Director, Managing Teams for Innovation and Success. Research Statement. Margaret Neale's research focuses primarily on negotiation and team performance. Her work has extended judgment and decision-making research from cognitive psychology to the field of negotiation. In particular, she studies cognitive and social processes that produce departures from effective negotiating behavior. Within the context of teams, her work explores aspects of team composition and group process that enhance the ability of teams to share the information necessary for learning and problem solving in both face-to-face and virtual team environments.



CrystalHeart Kazmi, GPHR USA. Experienced Strategy formulator and Performance Management Systems implementer, Motivational and Soft Skills Trainer, flirted with branding, marketing, ICT, M&E Expert, women's rights, poverty alleviation and peace and anti terrorism. Worked in different industries including oil & gas, pharmaceuticals, fast moving consumer goods, telcos, banking, electronics, governments, public sector and energy segments.

REGISTRATION FEE: A moderate, course fee of **One Thousand Two Hundred Dollars ($1,200) USD only,** per participant, shall be paid; covering: Tuition, Course Materials, Tea-Breaks & Lunch, Tour, Certificate of Participation, Group Photographs, Interactivity with world-rate experts, & lots more. All confirmed participants are expected to pay and register appropriately on or before **TWO WEEKS to the date of the program** to secure accommodation and prepare entry arrangements.

ACCOUNT DETAILS:

ACC. NAME:	**GEOFIDEL EXECUTIVE EDUCATION**
ACC. No.:	**(DOLLAR) 5250174502**
	(NAIRA) 4011316290
BANK:	**FIDELITY BANK**
SORT CODE:	**070081949**

PLEASE TAKE ACTION TODAY:

This Workshop promises to be a game changing event. If this invitation to the Workshop, and the nomination for the Award of **Building Financially Resilient Government's** are both acceptable to you, please send us an email on ukoffice@geofidelexecedu.co.uk to indicate your acceptance or call any of our Nigerian Director of Programmes;

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so that we shall commence arrangements to ensure your smooth participation. Also only those who will accept to attend the **Building Financially Resilient Government's** shall be eligible for nomination to become fellows of Geofidel Executive Education. We wish to request you to send your profile highlighting your contributions and achievements to assist the Planning and Awards Committees.

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GEOFIDEL EXECUTIVE EDUCATION
England & Wales LONDON, UK

RWANDA INTERNATIONAL EXECUTIVE TRAINING PROGRAM

7-11 DECEMBER 2026

Presents



Theme:

BUILDING FINANCIALLY RESILIENT GOVERNMENTS, THROUGH STRATEGIC REVENUE MOBILIZATION, DEBT SUSTAINABILITY AND INNOVATIVE FINANCING MECHANISMS

VENUE:
Bamboo Hotel,
Kigali, Rwanda

DATE:
Monday 7th – Friday 11th December, 2026

COURSE FEE:
$1,200 USD
per delegate

Our Strong Partners

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BACKGROUND AND RATIONALE

Governments today face growing pressure to deliver essential public services, develop critical infrastructure, meet rising citizens' expectations and maintain fiscal stability in an increasingly challenging economic environment. For state and local governments in Nigeria, the ability to generate sustainable revenue, manage public debt responsibly and explore innovative financing options has become essential to effective governance and long-term development.

Overdependence on statutory allocations, inefficient revenue collection systems, revenue leakages, weak debt-management frameworks and limited access to alternative financing can constrain the capacity of governments to implement development priorities. These challenges call for a new generation of public financial leaders equipped with modern knowledge, practical tools and strategic competencies to mobilise revenue, safeguard public resources and finance development responsibly.

Building Financially Resilient Governments is an intensive international executive training programme designed to strengthen the capacity of public-sector financial leaders to respond to these challenges. Through practical learning, strategic discussions and international perspectives, the programme will equip participants to develop stronger revenue systems, improve debt sustainability, strengthen financial accountability and explore innovative funding mechanisms for infrastructure and public service delivery.

PROGRAM OBJECTIVES

By the end of the programme, participants should be better equipped to:

1. Design practical strategies for increasing internally generated revenue and broadening the revenue base.
2. Apply debt-sustainability principles when assessing borrowing proposals and financing commitments.
3. Improve public treasury operations, cash-flow planning, budget execution and debt-register management.
4. Identify suitable innovative financing mechanisms for priority infrastructure and development projects.
5. Strengthen internal controls, audit effectiveness, fiscal transparency and institutional accountability.
6. Prepare actionable recommendations that can be adapted to their respective ministries, departments, agencies and local government administrations.

WHY THIS PROGRAM MATTERS

A financially resilient government is better positioned to provide essential services, maintain infrastructure, withstand economic shocks and implement its development agenda without placing unsustainable pressure on future generations.

This program focuses on the practical question every government must answer:
How can we generate more revenue, manage debt more effectively and finance development sustainably without compromising fiscal stability?

Participants will examine practical approaches to:

- Expand internally generated revenue through improved administration, digitisation and stronger compliance.
- Identify and reduce revenue leakages, inefficiencies and weaknesses in collection systems.
- Establish sound debt-management frameworks and strengthen borrowing decisions.
- Improve cash management, budget execution, financial reporting and fiscal oversight.
- Explore capital markets, green bonds, Sukuk, public-private partnerships (PPPs) and blended development finance.
- Strengthen collaboration between revenue authorities, treasury departments, accounting officers and audit institutions.
- Align public financial management with transparency, accountability, value for money and sustainable development.

CORE TRAINING MODULES

MODULE ONE: STRATEGIC REVENUE MOBILIZATION

From Revenue Dependence to Sustainable Internally Generated Revenue.
Explore contemporary approaches to expanding the revenue base and improving collection efficiency.

Key areas include:

- Revenue potential assessment and strategic revenue planning.
- Digital revenue administration and electronic collection systems.
- Revenue leakage diagnosis, compliance monitoring and enforcement.
- Tax and non-tax revenue optimisation within applicable legal frameworks.
- Revenue forecasting, target-setting and performance measurement.
- Strengthening institutional coordination and accountability for revenue collection.

Expected Outcome: Participants will gain practical approaches to identifying untapped revenue opportunities, improving collection efficiency and strengthening revenue performance.

MODULE TWO: DEBT SUSTAINABILITY AND PUBLIC FINANCIAL MANAGEMENT

Borrow Responsibly. Manage Effectively. Protect Future Generations.

Develop the knowledge required to assess borrowing decisions, manage public liabilities and safeguard fiscal stability.

Key areas include:

- Public debt management principles and debt-sustainability analysis.
- Debt-to-revenue indicators, borrowing limits and fiscal risk assessment.
- Public debt registers, loan monitoring and repayment scheduling.
- Cash-flow management, budget execution and expenditure control.
- Sinking funds, debt-servicing plans and contingency arrangements.
- Transparency, financial reporting and accountability in public borrowing.

Expected outcome: Participants will strengthen their capacity to monitor public liabilities, assess fiscal risks and support more sustainable borrowing and repayment decisions.

MODULE THREE: INNOVATIVE FINANCING MECHANISMS

Unlocking New Capital for Infrastructure and Development

Examine alternative financing options that can help governments bridge infrastructure funding gaps and accelerate development.

Key areas include:

- Public-sector access to capital markets and subnational bond financing.
- Green bonds and sustainable infrastructure financing.
- Sukuk and other asset-linked financing structures.
- Public-private partnerships: opportunities, risks and governance.
- Blended finance and development-finance partnerships.
- Project preparation, financial viability and investor confidence.
- Risk allocation, transparency and value-for-money assessment.

Expected outcome: Participants will be better positioned to evaluate alternative financing options, identify suitable funding partners and contribute to bankable, financially sustainable development projects.



WHO SHOULD ATTEND?

This program is specifically designed for public-sector professionals responsible for revenue generation, public funds, financial administration, borrowing, financial reporting and oversight.

Target participants include:

- Commissioners and Permanent Secretaries responsible for Finance, Budget, Planning and Economic Development.
- Directors and Heads of Finance, Treasury, Accounts and Revenue.
- State and Local Government Treasurers.
- Accountants-General and senior accounting officers.
- Auditors-General, internal auditors and public-sector audit managers.
- Directors and Heads of Internally Generated Revenue (IGR).
- Budget officers, financial controllers and public financial management specialists.
- Debt-management officers and public investment managers.
- Local government chairpersons, finance committee members and relevant legislative oversight officers.
- Senior officials of ministries, departments and agencies (MDAs).
- Public-sector executives and development-finance professionals whose responsibilities involve fiscal planning and resource mobilisation.

The program is particularly relevant to officers seeking to strengthen their strategic contribution to public financial management and institutional development.

RETURN ON INVESTMENT (ROI): WHY SPONSOR THIS PROGRAMME?

A. RETURNS TO THE INDIVIDUAL DELEGATE

Participation is an investment in professional competence, strategic leadership and career development.

Delegates will have the opportunity to:

- Acquire contemporary knowledge of revenue mobilisation, debt sustainability and innovative public financing.
- Develop stronger analytical and decision-making capabilities for complex financial challenges.
- Improve their ability to advise senior government officials on revenue strategies, borrowing decisions and financing alternatives.
- Strengthen their professional profile and readiness for greater leadership responsibilities.
- Exchange ideas, experiences and practical approaches with fellow public financial management professionals.
- Develop an actionable framework for applying programme lessons within their institutions.

B. RETURNS TO THE SPONSORING GOVERNMENT OR ORGANISATION

The benefits of executive training extend beyond the individual participant when the knowledge acquired is translated into institutional action.

Sponsoring organisations can position themselves to achieve:

- Improved revenue performance: better identification of revenue opportunities and more effective collection systems.
- Stronger fiscal discipline: improved cash-flow management, debt monitoring and borrowing assessments.
- Reduced financial inefficiencies: enhanced attention to revenue leakages, internal controls and expenditure accountability.
- Better financing decisions: improved assessment of bonds, PPPs, Sukuk, green bonds and blended finance.
- Stronger audit and oversight: better-informed financial monitoring and risk management.
- Improved institutional capacity: practical recommendations, knowledge-sharing and potential replication of lessons across departments.
- Greater public confidence: stronger transparency, accountability and value-for-money practices.

The ultimate return is not simply a trained officer; it is a better-equipped institution capable of making more informed financial decisions and delivering greater public value.

To maximise institutional returns, sponsoring organisations are encouraged to require delegates to prepare a post-training action plan and share relevant lessons with their colleagues.

WHY GEOfIDEL EXECUTIVE EDUCATION?

Geofidel Executive Education, London, UK, delivers executive learning programmes designed to strengthen leadership, institutional effectiveness and professional capacity.

This international programme offers participants an opportunity to step away from routine administrative pressures, examine emerging public-finance practices and engage with practical approaches to the challenges confronting modern governments.

The programme is structured around three complementary priorities: revenue mobilisation, debt sustainability and innovative financing. This integrated approach encourages participants to consider not only how governments raise money, but also how they manage liabilities and finance development responsibly.

Kigali, Rwanda, provides an international setting for professional engagement, peer learning and strategic reflection on public-sector financial management.

PROGRAM DETAILS AND INVESTMENT

Program: Building Financially Resilient Governments Through Strategic Revenue Mobilisation, Debt Sustainability and Innovative Financing Mechanisms

Dates: 7–11 December 2026
Venue: Bamboo Hotel Kigali, Rwanda
Duration: Five-day executive training programme

Course Fee: US$1,200 per delegate

The highly discounted programme fee includes:

- Tuition and training facilitation.
- Four nights' accommodation.
- Training materials.
- Organised tour.
- Group photograph.

Please confirm the precise accommodation dates and any applicable exclusions with the Programmes Office before registration. International flights, visa costs, airport transfers, meals not expressly included and personal expenses should be confirmed separately.

TAKE THE NEXT STEP

Invest in the People Who Manage Public Money.

The quality of public financial management has a direct bearing on a government's ability to deliver development, maintain public trust and protect future generations from unsustainable fiscal commitments.

Do not allow traditional revenue practices, weak debt-management systems or limited financing options to constrain your institution's development ambitions.

Nominate your finance executives, treasury officers, accountants, auditors and revenue managers for this timely international executive training programme.

Limited delegate places are available to encourage meaningful participation and interactive learning.



REGISTRATION AND ENQUIRIES

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Building Capacity. Strengthening Institutions. Advancing Sustainable Development.
Empowering today's public financial leaders to build more resilient governments for tomorrow.